

Number of ECTS credits : 2

Course language : English

Course leader : LEGRAND Céline

Faculty :

≡ COURSE DESCRIPTION

This seminar allows participants to gain an understanding of key dimensions related to leadership and teamwork in a work environment. Seven key topics are presented in the different parts of this seminar: what leadership is and how to make a leadership contribution; the different Leadership styles, their benefits and to know when to use them; the key attributes required to lead a team; how to create, inspire and maintain successful teams – hotspots and beyond; followership and tribal leadership; communication for developing teams; how to apply coaching skills and principles to lead teams; how to build a powerful vision for leadership development. At the end of this seminar participants will be able to assess when they can make a leadership contribution; they will know what the benefits of each leadership styles are and when to use them; and they will develop team coaching skills.

≡ COURSE OBJECTIVES

For participants to gain an understanding of:

- What leadership is and how to make a leadership contribution
- The different Leadership styles, their benefits and to know when to use them
- The key attributes required to lead a team
- How to create, inspire and maintain successful teams – hotspots and beyond
- Followership and tribal leadership
- Communication for developing teams
- How to apply coaching skills and principles to lead teams
- How to build a powerful vision for leadership development

Learning outcomes: after following this course, you will be able to:

- assess when you can make a leadership contribution
- know what are the benefits of each leadership styles and when to use them
- Develop team coaching skills

This course is incompatible with the major period

≡ LEARNING GOALS

≡ TACKLED CONCEPTS

- The links between teamwork & leadership
- Leadership versus management
- Emotional & collective intelligence
- Triggers, behavior and outsmarting your brain
- The stages of team development towards entrainment
- Unlikely leadership and the leader behind the leader
- Hotspots – igniting success and energy in teams
- The art of possibility & paradigm shifts
- The necessity of authenticity
- Stepping up & responsibility
- Elements of human capital

≡ LEARNING METHODS

Lectures
Case Studies
Interactive Role Plays
Lectures
Case Studies
Interactive Role Plays

≡ ASSIGNMENTS

Active Oral Participation

≡ BIBLIOGRAPHY

The new managerial grid - R. Blake, J. Mouton - Gulf Publishing Co. 1978
The leadership experience - R. Daft - Thomson, South-Western, USA 2002
Leadership - R. Hughes, R. Ginnett, G. Curphy - Mc Graw Hill, USA 2001
The jack welsh lexicon of leadership - J. Krames - Mc Graw Hill, USA 2002
The human side of enterprise - Mc Gregor - Mc Graw Hill, 1960
The cycle of leadership - N. Tichy - Harper Business, USA 2002
The leadership engine - N. Tichy - Harper Business, USA 1997
The new leadership - V. Vroom, A. Jago - Prentice Hall, USA 1988

The new managerial grid - R. Blake, J. Mouton - Gulf Publishing Co. 1978
The leadership experience - R. Daft - Thomson, South-Western, USA 2002
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≡ EVALUATION METHODS

50 % : Contrôle Continu
50 % : Examen

≡ SESSIONS

1 Leaders and Leadership

LECTURE : 00h00

2 Teamwork

LECTURE : 00h00
